

COMPASS Refugee Centre 2022-2023 Budget: \$799,729

ASSIST PROGRAM: Focused on improving access to justice.

BUDGET: \$263,291

Each of our ASSIST programs target support for the key stages of the refugee claim process.



Refugee Claim Process support
Translation and Interpretation
Refugee Hearing Preparation and Facilitation
Permanent Residency and Family Reunification support

ACCOMPANY PROGRAM: Focused on helping people thrive.

BUDGET: \$68,480 *

Our ACCOMPANY programs are developed with the unique settlement needs of refugee claimants in mind, ensuring their immediate needs are met, and new networks of support and relationships are formed so that they have every opportunity to T.H.R.I.V.E.

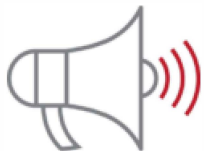


Training and Skills Development and Acceptance
Housing and Food Security
Referrals and Relationships
Information and Resources
Visual and Creative Arts
Employment Readiness

***NEW:** Community Support Worker pending grant approval.

ADVOCACY PROGRAM: Focused on encouraging welcoming communities.

BUDGET: \$123,354 **



Our ADVOCACY program works to ensure refugee claimants have every opportunity to understand and decide on matters that affect them. In support of this, we speak out about the injustices, wrong perceptions, system structures, and false assumptions that create barriers to fair outcomes, belonging and integration. We provide resources so people can make the right decisions for themselves.

****NEW:** Virtual Border Rights Clinic funded by The Law Foundation of Ontario.

ADMINISTRATION: Ensuring a strong and stable infrastructure for the COMPASS team.

BUDGET: \$229,399 (28.7%) ***

Covering bookkeeping and audit fees, board development, facility lease, legal fees, membership fees, I.T. and communications, insurance, office supplies and furnishings and maintenance, web and digital upkeep and optimization, professional development, health and safety, depreciation, and program staff support.

*****NEW:** Social Enterprise Research and Upgrades in Web, Donation, and Digital Platforms, funded by United Way Waterloo Region Communities (UWWRC).

FUNDRAISING: Cultivating a culture of generous philanthropy through diverse revenue streams.

BUDGET: \$101,725 (12.7%) ****

Everything we accomplish is possible only through the generous support of donors who believe in the importance of organizational stability, outcomes of thriving for those we help, and the inspired engagement of a welcoming community that loves the profound impact of protected lives and reunited families.

******NEW:** Fundraising specialist pending grant approval.